

**PLUM BOROUGH SCHOOL DISTRICT  
900 ELICKER ROAD  
PLUM, PA 15239**

**MINUTES  
REGULAR VOTING MEETING**

**Tuesday, February 28, 2017  
Plum Senior High School Library  
7:00PM**

The Plum Borough School District's mission is to educate children in a safe and engaging learning environment while developing creative problem-solvers, critical thinkers, and globally competitive citizens.

**Plum Borough Board of School Directors held their Regular  
Voting Meeting on Tuesday, February 28, 2017 at 7:00PM in the  
Plum Senior High School Library in Allegheny County at  
900 Elicker Road Plum, PA 15239**

**Call to Order/Pledge of Allegiance**

Mr. Dowdell called the meeting to order at 7:00PM and led the group in the Pledge of Allegiance

**Roll Call**

Mrs. Vento took roll.

Present: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco

Absent: Colella

Solicitor: Mr. Lee Price

**Executive Session**

The Board met in Executive Session on February 7, February 21, and this evening, February 28, 2017 to discuss matters of student confidentiality, personnel, negotiations, and real estate.

**Approval of Minutes**

Recommend approval of the following Meeting Minutes: January 31, 2017 Regular Board Meeting; February 7, 2017 Special Voting Meeting and the February 21, 2017 Discussion Meeting.

*Motion by: Stepnick, Second by: Zucco*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

**Student Features**

**Girls' Basketball – Coach Lindsay Muchnock**

- 1. Maria Lawhorne – WPIAL 5 A Section 4 First Team All-Section**
- 2. Rayna Donatelli – WPIAL 5 A Section 4 Second Team All-Section**

**Boys' Basketball – Coach Ron Richards**

1. Kevin Brown – WPIAL 6 A Section 3 Second Team All-Section
2. Adam Mahr – WPIAL 6 A Section 3 Honorable Mention All-Section
3. Lamar Whiting – WPIAL 6 A Section 3 Honorable Mention All-Section

**Holiday Park Musical – School House Rocks**

**Mrs. Jane Boyle and Grades 5 and 6 students**

**Martin McPherson – Selected for Warhol Youth Arts Council****Citizens' Comments**

1. Amy Wetmore, Unity Center Road, spoke to purchasing iPads, Policy 707 Use of Facilities fee, thank Dr. Glasspool and Mr. Stephans for program of studies especially the English program.
2. Ric Vigno, Surfside Drive, spoke to the IRS fines or taxes, please pass new wording on resolution, class size/sardines and make a decision on school building.
3. Chad Salerno, Old Frankstown Road, spoke to voted and paid taxes in Plum.
4. Pam Salerno, Old Frankstown Road, spoke to paid taxes for 10 years, her daughter.
5. Karen Aquaviva, Repp Road, spoke to grand jury report, attendance, and voting.
6. Angela Anderson, Stirling Drive, spoke to Policy 707 – fee schedule.
7. Leigh Ann Weiss, Vale Avenue, spoke to Regency Park Elementary School, keeping a fourth elementary building, and keeping Regency Park students and teachers together.

**Agenda****Education Committee – Mrs. Susan Caldwell, Chair**

Recommend approval of the 2017-18 School Calendar, as presented.

*Motion by: Caldwell, Second by: Gallagher*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Recommend approval to accept the PHS Program of Studies, as presented.

*Motion by: Caldwell, Second by: Gallagher*

*Motion to table by: Roessler, Second by: Schlauch*

*Motion fails with a roll call vote*

*Roll Call Yes: Caldwell, Roessler, Schlauch*

*Roll Call No: Dowdell, Gallagher, Rogers, Stepnick, Zucco*

*Absent: Colella*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Rogers, Stepnick, Zucco*

*No: Roessler, Schlauch,*

*Absent: Colella*

Recommend approval of an overnight Conference, as listed.

<b>Attendee(s)</b>	<b>Location/Conference</b>	<b>Dates</b>
Mr. John Zahorchak	Pittsburgh/Annual PASBO Conference	March 21-24, 2017
Mrs. Bethany Loy	Sharon, PA / PMEA Band Festival	March 22-24, 2017

*Motion by: Caldwell, Second by: Gallagher*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Mrs. Caldwell made this report.

### **Personnel Committee - Mr. Steve Schlauch, Chair**

Recommend approval of the agreement with Ryan Kociela, as attached.

*Motion by: Dowdell, Second by: Zucco*

*Final Resolution with a roll call vote: Motion passes*

*Yes: Dowdell, Gallagher, Rogers, Stepnick, Zucco*

*No: Caldwell via phone, Roessler, Schlauch*

*Absent: Colella*

*Mr. Schlauch read the following: I do not agree with the language in this proposed agreement.*

*By accepting this agreement, it essentially makes one a scapegoat and ensures that no accountability will ever be accepted by anyone of authority at Plum Borough School District. This is unacceptable as the students, the district, and the Plum Community deserve better.*

*Mrs. Roessler read the following: I will not vote in favor of this agreement presented to the board tonight because I don't agree with the financial terms, the language, for the record – I don't agree that Mr. Kociela should be the only one no longer working with this school district. Again, I am disappointed in this school board.*

Recommend approval to accept the retirement of Joanne Chorba, Print Shop Operator, effective July 5, 2017.

*Motion by: Schlauch, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Recommend approval to accept the retirement of Ellen Derry, Cook Manager, effective at the end of her shift on the last student day of school for the 2016-17 school year.

*Motion by: Schlauch, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Recommend approval to accept the resignation of Randy Webber, Custodian at Center Elementary School, retroactive to February 21, 2017.

*Motion by: Schlauch, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Recommend approval to hire Clyde Gamble, Substitute Bus Driver, effective March 1, 2017, at the contracted rate.

*Motion by: Schlauch, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Recommend approval of the following Educational Sabbatical Leaves, as listed.

- a.** Amber Miller, for the spring semester of the 2017-18 school year and the fall semester of the 2018-19 school year
- b.** Leah Emanuele, for the fall semester of the 2017-18 school year.

*Motion by: Schlauch, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Recommend approval of the following Maternity/Paternity Leaves, as listed.

- a.** Megan Gillis, for the first 36 teacher days of the 2017-18 school year.
- b.** David Evans, beginning on or about May 22 - 31, 2017.
- c.** Alexandria Griffith, extending unpaid maternity leave to on or about March 20, 2017.

*Motion by: Schlauch, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Recommend an intermittent leave, in accordance with the Family Medical Leave Act (FMLA), for the following employees, as listed.

- a.** Jeffrey Weber, retroactive to December 4, 2016 and intermittently for a period not to exceed one calendar year.
- b.** Kelly Wickersty, retroactive to February 21, 2017 through March 3, 2017, then intermittently through the end of the 2016-17 school year.

*Motion by: Schlauch, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Recommend approval of the following unpaid leaves, as listed.

- a.** Tyler VanRyn, retroactive for January 17 and February 1, 2017.
- b.** Nick Carlisano, for one day retroactive to February 7, 2017.
- c.** Mia Emiliani, for one day retroactive to February 14, 2017.

*Motion by: Schlauch, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

No: None

Absent: Colella

### **Facilities Committee – Mr Rich Zucco, Chair**

Recommend approval to pay the GOB Invoices for Regency Park at Old Holiday Park, as presented.

*Motion by: Zucco, Second by: Roessler*

*Final Resolution: Motion passes with a roll call vote*

*Yes: Caldwell via phone, Dowdell, Roessler, Rogers, Schlauch, Zucco*

*No: Gallagher, Stepnick,*

*Absent: Colella*

Recommend approval to pay the GOB Invoices for New Holiday Park and the Transportation Facility, as presented.

*Motion by: Zucco, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Recommend approval to donate the used playground equipment located at 606 Millers Lane to St. John the Baptist Parish, condition as is, with a signed liability waiver.

*Motion by: Zucco, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Recommend approval to advertise for bid for the following, as listed:

a. Grass and lawn care maintenance

b. Sports field care maintenance

*Motion by: Zucco, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Mr. Zucco made this report.

### **Finance Committee – Mrs. Michelle Stepnick, Chair**

Recommend approval of the Treasurer's Report and bill payments for January 2017, as presented.

*Motion by: Stepnick, Second by: Rogers*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None Absent: Colella*

Recommend approval to accept the February Budget Transfers, as presented.

*Motion by: Stepnick, Second by: Rogers*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Recommend approval to create an Activity Account for the Holiday Park Drama Club.

*Motion by: Stepnick, Second by: Rogers*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Recommend adopting a Resolution amending the definition of the Capital Improvement Program, Series of 2014, as attached.

*Motion by: Stepnick, Second by: Rogers*

*Final Resolution: Motion Passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Recommend approval to accept an agreement with the Keystone Educational Consulting Group for the 2017-18 school year, as presented.

*Motion by: Stepnick, Second by: Rogers*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Recommend authorizing PASBO to conduct a transportation audit at a cost not to exceed \$10,000.

*Motion by: Stepnick, Second by: Rogers*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*



Recommend approval to exonerate Harry Schlegel, Current Real Estate Tax Collector, for the 2016 uncollected property taxes of \$881,000.27 as of January 24, 2017.

*Motion by: Stepnick, Second by: Rogers*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Recommend approval to dispose of outdated/obsolete equipment, as attached.

*Motion by: Stepnick, Second by: Rogers*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Recommend approval to accept the Resolution approving sale and conveyance of the former transportation center building and property located at 3411 Leechburg Road to Mario S. Palombo and Lucia S. Palombo, pending court approval.

*Motion by: Stepnick, Second by: Rogers*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Mrs. Stepnick made this report.

### **Policy Committee – Mrs. Vicky Roessler, Chair**

Recommend approval to accept the following policies, as listed.

<b>Policy Number</b>	<b>Policy Name</b>
Policy No. 218	Student Discipline
Policy No. 220	Student Expression/Distribution and Posting of Materials
Policy No. 221	Student Dress
Policy No. 248	Unlawful Harassment
Policy No. 810	Transportation

*Motion by: Roessler, Second by: Gallagher*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Mrs. Roessler made this report.

**Safe and Supportive Schools Committee – Mrs. Vicky Roessler, Chair**

Mrs. Roessler will make this report.

**Athletic Committee – Mrs. Michele Gallagher, Chair**

Recommend approval to move Rich Bernardi from Senior High Assistant Track Coach to Junior High Assistant Track Coach, at the contracted rate.

*Motion by: Gallagher, Second by: Zucco*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Recommend approval to hire Isaiah Brooks, Senior High Assistant Track Coach, for the spring 2017 season, at the contracted rate.

*Motion by: Gallagher, Second by: Zucco*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

Mrs. Gallagher made this report.

**Food Service and Nutrition Committee – Mr. Sal Colella, Chair**

**Intergovernmental Committee – Mrs. Susan Caldwell, Chair**

Mrs. Caldwell made this report.

**Forbes Road Career and Technology Center - Mr. Jim Rogers, Representative**

Mr. Rogers made this report.

**Eastern Area Schools - Mrs. Michele Gallagher, Representative**

Mrs. Gallagher made this report.

**Legislative Policy Council – \_\_\_\_\_, Representative**

Recommend appointing Michelle Stepnick to the Legislative Policy Council as the Plum Borough School District Representative.

*Motion to open nominations: Zucco, Second by: Not necessary*

*Roessler nominates Schlauch*

*Gallagher nominates Stepnick*

*Motion to close nominations: Roessler, Second by: Caldwell*

*Final Resolution: Stepnick receives the nomination with a roll call vote*

*Yes: Caldwell via phone - Schlauch, Dowdell - Stepnick, Gallagher - Stepnick, Roessler - Schlauch, Rogers - Stepnick, Schlauch - Schlauch, Stepnick - Stepnick, Zucco – Stepnick*

*Absent: Colella*

**President's Report – Mr. Kevin Dowdell**

Mr. Dowdell made this report.

**Announcements**

A Budget Workshop is scheduled for Tuesday, March 7, 2017 at 6:00PM in the PHS Library.

The Business Committee Meeting is scheduled for Tuesday, March 14, 2017 at 6:00PM at the PHS Library.

The School Committee Meeting is scheduled for Tuesday, March 21, 2017 at 6:00PM in the PHS Library.

The March Board Meeting is scheduled for Tuesday, March 28, 2017 at 7:00 PM in the PHS Library.

**Adjournment**

Motion to adjourn at 8:44PM

*Motion by: Gallagher, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell via phone, Dowdell, Gallagher, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: Colella*

ATTEST TO:

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Board Secretary